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| **Employee Name** | Erez Ghelbendorf | **WWID** | 11536440 |
| **Manager Name** | Yitzchak Katz | **Review Period** | Jan 2017 – Dec 2017 |
| **Job Title** | Electronics Engineer | **Grade** | 03 |

**Job Description**

Integration PO – Responsible for delivering a full system release.

**Key Accomplishments**

1. **Integration PO (Process)** – During this time period I’ve studied: the Scrum process, the PO activities and responsibilities, the business structure of our organization, defining/path finding the system integration mode of work and scope of work, learned customer’s environment (ATV and PTP) in order to understand the needs of the system for better quality.  
   Initiate and gave training to the SCRUM across most components of the system in order to achieve the skills needed for better system integration quality.

Training gave – Pitboss, Evtar, DAL, PRI7, Batch file, Python modules,   
silent installations and Bit-Blaster.

Training initiate – InTEC, Syscfg, TTK, RAMP, Polaris, RICE, Sinai2/Nevo.

1. **Pitboss template POC** – Initiate Pitboss installer template POC, which defines the installation methodology for remote installations - resolved issues with the Pitboss installations, re-enable transparency, built more than 100 new packages, stability raised from 45% rate of success to 95%, conclusions were shared cross MVS trains.
2. **CICD – QA environment** – Built lab environment of 19 hosts for infrastructure QA testing (Clean and dirty steps – using VHD WSR mechanism) QA environment of 6 systems for various products, includes CNL-Y, CNL-U, KBL-R, KBL-S, connected to QA automation testing environment.
3. **Global System Adoption** – During this period I had a challenging scope change, becoming the globally system integration of ATV and PTP customers in Orion’s train.  
   Contacted most of our customers – globally.  
   Defined and accept over R&R, priority and “acceptance criteria”, opened customers forum in order to strengthen the communication and trustiness with the customers. Achieved an adoption of more than 240 hosts in IDC and over 400 hosts globally.

**Strengths**

1. **Customer Orientation -** keeping communication with customers to be synced with their work, checking what’s next, defining their environment and a full system regression tests to cover and catch all issues before the release is implemented in the customer’s lab. Adding scripts, tests and documentation by customer’s requests.
2. **Diligence/Self-learning/Pathfinding –** Hard working to solve issues, entering new domains and defining the needs, self-learning over useful materials such as software languages, HW methodologies, design and another tools to enrich my knowledge which causing a better understanding to approach complex issues in order to find path for the team to explore and expand over the system aspects.
3. **Initiative -** Proactive attempts to shorten the team work by processes, POCs, raising new ideas for improvement and adopting new opportunities.

**Areas for Development and/or Improvement**

1. **Enrich Integration knowledge –** Enriching my knowledge in the system integration aspects, work on processes, methodologies and more, in order to optimize the scrum work quality and speed.
2. **Develop system level view –** Invest and explore the global system from engineering aspects to achieve convergence across sites, waste elimination and to approach the best solution for the team and customers.
3. **Learn the aspects of integrated Firmware and Hardware –** Invest and learn how does Firmware influence Hardware features and interfaces, get to know tools to change and manipulate Hardware interfaces using Firmware